

# RSPO NEW PLANTING PROCEDURE ASSESSMENT REPORT

INDONESIA  
PT GUNUNG PELAWAN LESTARI  
2013

Report prepared by:	<b>Mohd Rizal Kassim</b>	(Lead Assessor)
Team Member	<b>Cecep Saepulloh</b>	(Auditor)
<b>Certifying Office</b>		
<b>Control Union (Malaysia) Sdn. Bhd.</b> 150-A, 1st Floor, Persiaran Raja Muda Musa, Off JalanSgBertih, TelukGadong, 41100 Klang, Selangor, Malaysia <a href="mailto:rspo@controlunion.com">rspo@controlunion.com</a> Tel: +603-3377 1600 / 1700		

Control Union Certifications is a member of the Control Union World Group - an international inspection and certification body. CU performs assessments and certification in many agricultural based fields such as FSC, RSPO, and Organic production, Sustainable Textile Production, Organic Exchange, Eurepgap, HACCP, BRC, GMP and GTP.

CU is accredited by the Dutch Council of Accreditation (RVA) on the European quality standard EN 45011 for the inspection and certification of CU Organic program (according to the EU regulation 2092/91) and EUREPGAP program. When requested a copy of the accreditation certificate can be obtained from CU.

[www.controlunion.com](http://www.controlunion.com)

<b>Contents</b> .....	<b>Page No</b>
<b>1. <u>Scope of the Assessment</u></b> .....	<b>3</b>
1.1 Guidance Document used.....	3
1.2 Assessment type.....	3
1.3 Location maps.....	3
1.4 Location address of the proposed new planting.....	6
1.5 Description of the proposed new planting area.....	6
1.6 PT Gunung Pelawan Lestari Contact person.....	8
1.7 Certification body contact details.....	8
<b>2. <u>Assessment Findings</u></b> .....	<b>9</b>
2.1 Lead assessor's verification statement.....	9
2.2 Summary of the findings by criteria.....	10
<b>3. <u>Formal signing off of the Internal Responsibility</u></b> .....	<b>33</b>
3.1 Signing off by the assessor of the certification body.....	33
3.2 Acknowledgement of the internal responsibility by PT Gunung Pelawan Lestari	33
Abbreviation.....	34

## 1. SCOPE OF THE ASSESSMENT.

### 1.1 Guidance Document used.

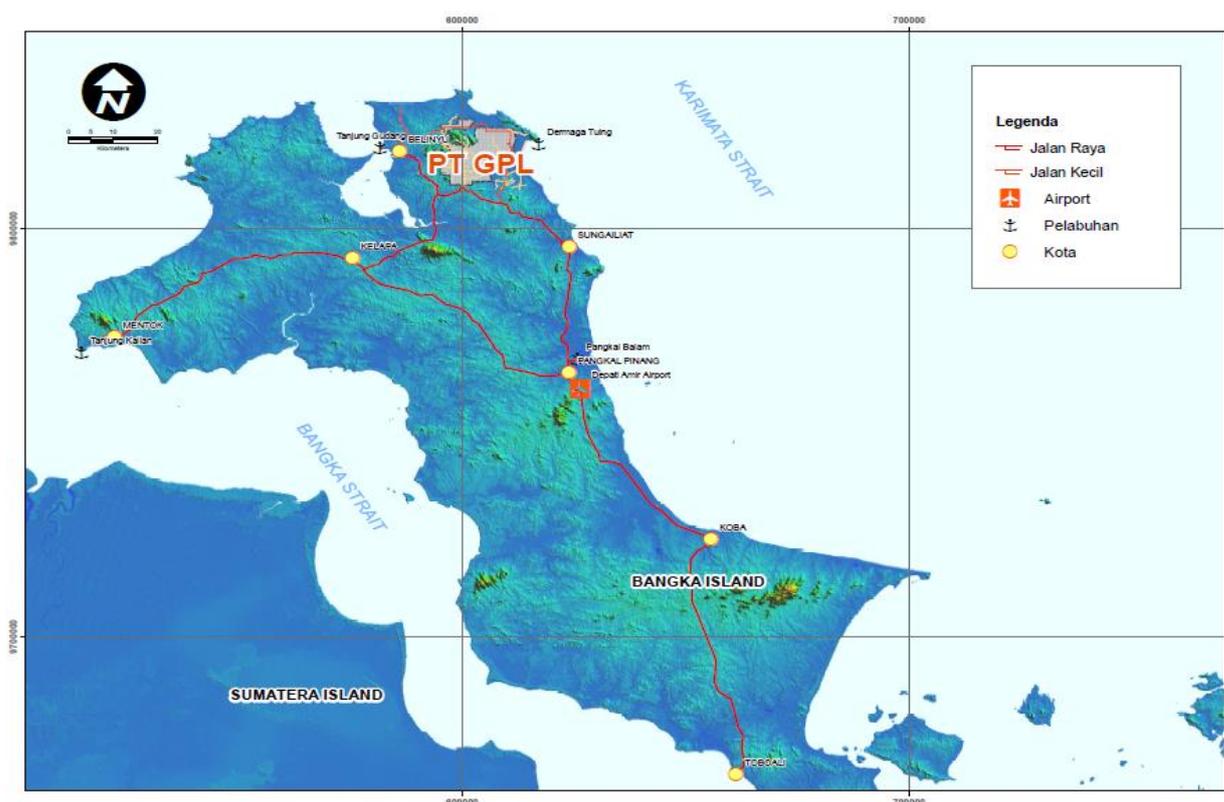
The proposed new planting of PT GUNUNG PELAWAN LESTARI was assessed for compliance against the RSPO Procedures for New Oil Palm Planting (RSPO NPP) using the Guidance Document approved in September 2009 by the RSPO Executive Board for implementation from 1<sup>st</sup> January 2010.

### 1.2 Assessment type.

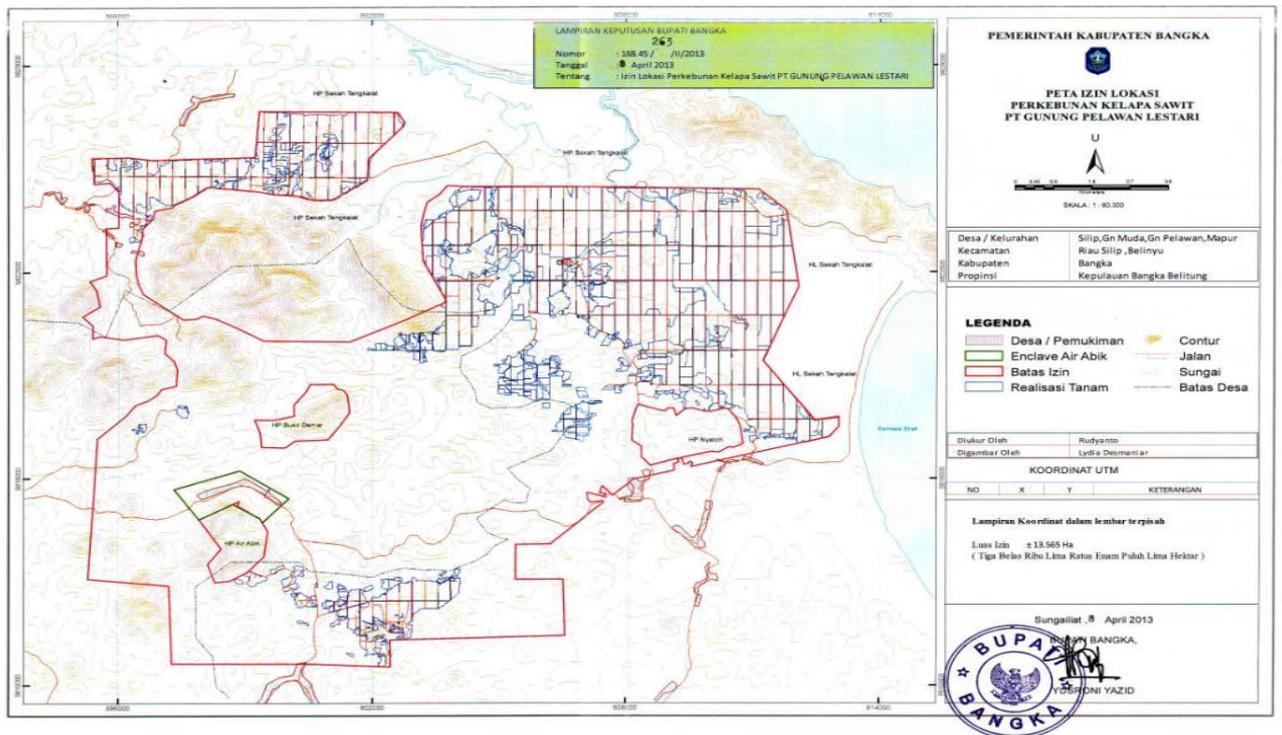
Assessment of legal documents, Social Environmental Impact Assessment Reports (SEIA/AMDAL), High Conservation Value Assessment Report (HCV), management plan and implementation plans of the proposed new planting. Area is already developed mean assessment for notification only

### 1.3 Location maps.

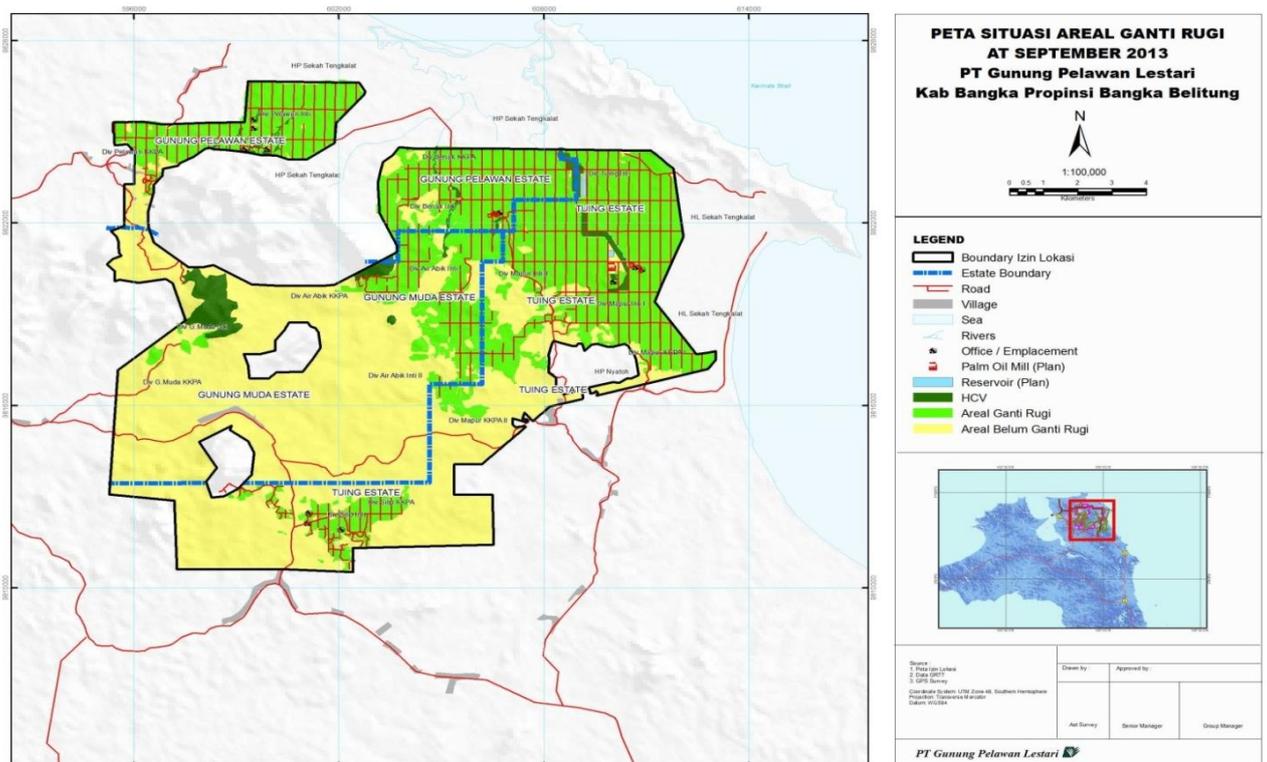
(Map showing the location of the proposed new planting and neighbouring entity).



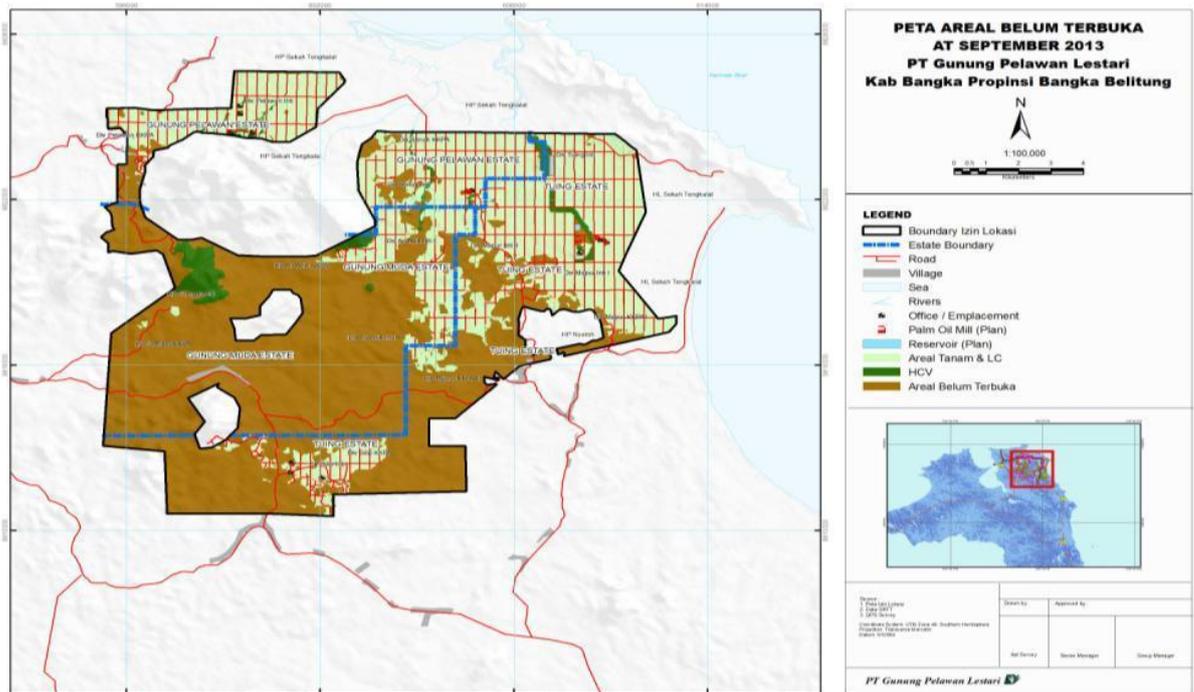
Map 1. Location of PT Gunung Pelawan Lestari in Bangka Belitung Province, Indonesia



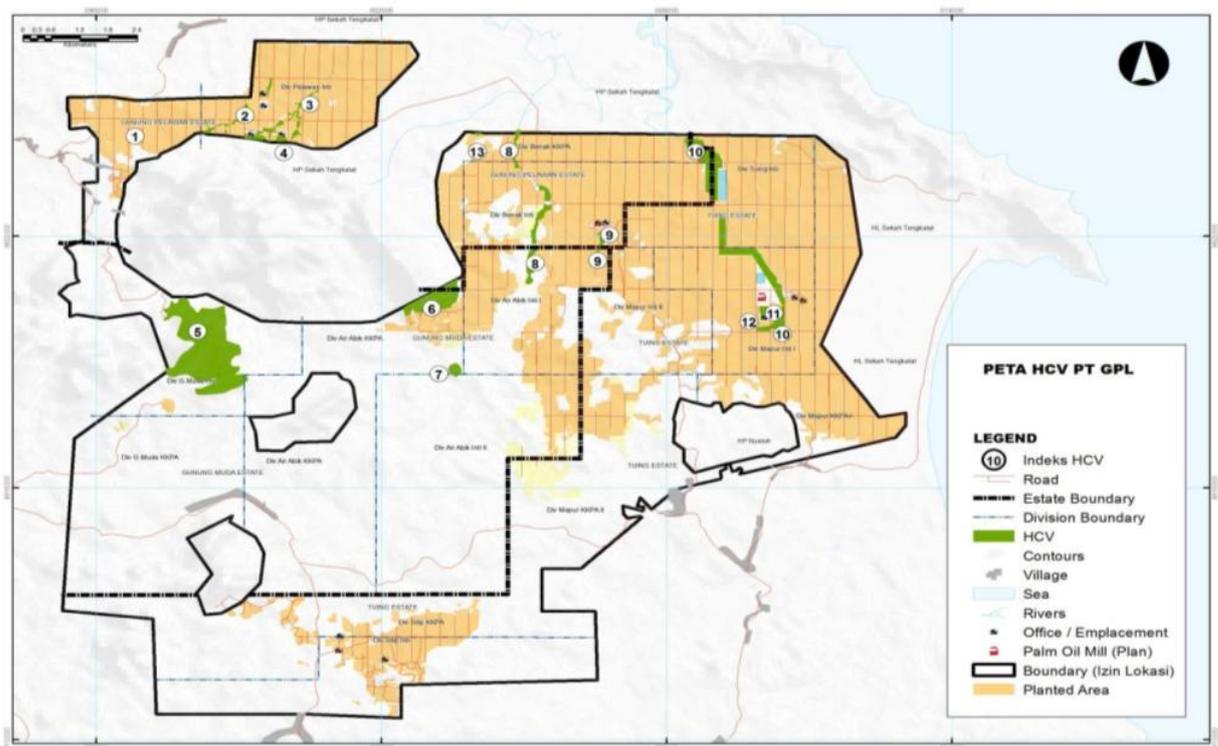
Map 2. Izin Lokasi PT. GPL



Map 3. Land Compensation as at 30th September 2013 PT. GPL



Map 4. Planting Program as at 30th September 2013 PT. GPL



Map 5. Map of HCV area PT. Gunung Pelawan Lestari (PT.GPL).

<b>1.4 Location address of the proposed new planting.</b>			
Name of the company	Location address	GPS reference	
		Longitude	Latitude
PT Gunung Pelawan Lestari	District of Bangka, Province of Bangka Belitung Islands	105 <sup>0</sup> 51' 21" E-	34' 04" S - 01 <sup>0</sup>
		106 <sup>0</sup> 00' 59" E	42' 54" S

<b>1.5 Description of the proposed new planting area.</b>
<p>PT. Gunung Pelawan Lestari (PT.GPL) is one of the company under MP Evans Group PLC as the parent of the company, which is a member of the RSPO (membership number 1-0027-06-000-00). The area of palm oil plantation of PT. Gunung Pelawan Lestari (PT.GPL) is located in the Bangka island, which is administratively located in Bangka district, Bangka Belitung Islands Province.</p> <p>The status of PT. Gunung Pelawan Lestari (PT.GPL) is still permit location, the legal basic of permit location PT. GPL is Decree of Bangka Regent No. 188.45/263/II/2013 dated 8 April 2013, which the cover area are 13.565 hectares, the permit is an extended the previous permit which is valid for 3 years , as follow :</p> <ul style="list-style-type: none"> <li>- Permit location PT. Gunung Pelawan Lestari Decree of Bangka Regent No. 188.45/481/II/2010 dated May 5, 2010.</li> <li>- Permit Location PT. Gunung Pelawan Lestari Decree of Bangka Regent No. 188.45/974/II/2007 dated December 17, 2007.</li> <li>- Permit Location PT. Gunung Pelawan Lestari Decree of Bangka Regent No. 188.45/974/II/2007 dated December 17, 2007.</li> </ul> <p>PT. Gunung Pelawan Lestari (PT.GPL) also has the Plantation Business Permit (IUP) with legal basic Decree of Bangka Regent No.188.45/118/I-TNH/2004 dated September 20, 2004. Meanwhile, the feasibility of the environment based on AMDAL document that has been prepared by PT. Gunung Pelawan Lestari (PT.GPL) obtained in 2008, by Governor of Bangka Belitung Decree No.188.44/195A/BAPEDALDA / 2008.</p> <p>PT. Gunung Pelawan Lestari (PT.GPL) supports government program on plantation partnership (KKPA) in permit location area with the issuance of the permit as follow :</p> <ol style="list-style-type: none"> <li>1. Palm Oil Plantation Cooperative Silip Lestari :             <ul style="list-style-type: none"> <li>- Deed of Palm Oil Plantations Cooperative "Silip Lestari" No. 11 of 2009 by "Notaris Pejabat Pembuat Akta Tanah" Sungailiat Bangka dated July 24, 2009.</li> <li>- Regent of Bangka Decree on Ratification of Deed of Silip Lestari Cooperative no.00192/BH/VIII.1/2009 dated August 4, 2009.</li> </ul> </li> <li>2. Palm Oil Plantation Cooperative Mapur Mandiri:             <ul style="list-style-type: none"> <li>- Deed of Palm Oil Plantation Cooperative "Mapur Mandiri" No. 1 of 2010 by "Notaris Pejabat Pembuat Akta Tanah" Sungailiat Bangka dated july 7, 2010.</li> <li>- Regent of Bangka Decree on Ratification of Deed of Mapur Mandiri Cooperative no.00198/BH/VIII.1/2010 dated July 19, 2010.</li> </ul> </li> <li>3. Palm Oil Plantation Cooperative Ikhtiar Sejahtera :             <ul style="list-style-type: none"> <li>- Deed of Palm Oil Plantation Cooperative "Ikhtiar Sejahtera" No. 10 in 2008 by "Notaris Pejabat Pembuat Akta Tanah" Sungailiat Bangka dated march 4, 2008.</li> </ul> </li> </ol>

- Regent of Bangka Decree on Ratification of Deed of Ikhtiar Sejahtera Cooperative no. 00175/BH/VIII.1/2008 dated March 9, 2008.
- 4. Palm Oil Plantation Cooperative Gunung Muda Sejahtera:
  - Deed of Palm Oil Plantation Cooperative "Gunung Muda Sejahtera" No. 15 in 2009 by "Notaris Pejabat Pembuat Akta Tanah" Sungailiat Bangka dated october 29, 2009.
  - Regent of Bangka Decree on Ratification of Deed of Gunung Muda Sejahtera Cooperative no.00195/BH/VIII.1/2009 dated November 7, 2009.

The location of PT. Gunung Pelawan Lestari (PT.GPL) is at 105<sup>0</sup> 51' 21" E - 106<sup>0</sup> 00' 59" E and 01<sup>0</sup> 34' 04" S - 01<sup>0</sup> 42' 54" S, located in the district of Bangka, Province of Bangka Belitung Islands.

The permit location area is located at four villages of two districts in Bangka regency, the Silip Village and Mapur Village, in Riau Silip District, and Gunung Pelawan Village and Gunung Muda Village, in Belinyu District. On Spatial Planning Map of Bangka (2009), the permit location area of PT. Gunung Pelawan Lestari ( PT.GPL ) are at Non - Forestry Cultivation Area.

In managing the plantation area, PT. Gunung Pelawan Lestari (PT. GPL) divide its territory into three parts as follow:

- Gunung Pelawan Estate (GPE).
- Tuing Estate (TGE).
- Gunung Muda Estate (GME).

<b>1.6 PT Gunung Pelawan Lestari Contact Person</b>	
Principle Contact person:	Gunasekaran Uthiradam
Business address:	Dusun Pejem, Desa Gunung Pelawan, Kecamatan Belinyu, Kabupaten Bangka 33254
Group name if applicable:	MP Evans Group PLC
Office telephone:	+62 21 52920338
Mobile telephone:	+628126228082
Fax:	+62 21 52920339
e-mail:	GunasekaranU@mpevans.co.uk
Web site:	<a href="http://www.mpevans.co.uk">www.mpevans.co.uk</a>
RSPO Membership No	1-0027-06-000-00

<b>1.7 Certification body contact details.</b>	
<b>Name of Client:</b>	PT Gunung Pelawan Lestari
Client number:	-
Final Report Date:	17 <sup>th</sup> December 2012
Issued by	Control Union Certifications
Address	Meeuwenlaan 4-6 8025 BS Zwolle
Telephone	0031 (0) 38 426 0100
Fax	0031 (0) 38 423 7040
Email	<a href="mailto:hari@controlunion.com">hari@controlunion.com</a>
Website	<a href="http://www.controlunion.com/certification">www.controlunion.com/certification</a>
Lead Auditor	Mohd Rizal Kassim
Signature	

## 2. ASSESSMENT FINDINGS.

### 2.1 Lead assessor's verification statement:

The social and environmental assessments (SEIA) were detail, comprehensive and professionally carried out. The management plan has included the findings of the SEIA (AMDAL), HCV and SIA assessments by consultants accredited and approved by the RSPO. PT Gunung Pelawan Lestari has adhered to the RSPO New Planting Procedures and has documented the assessments and plans according to the RSPO templates issued in May, 2010.

Control Union Certifications auditors has verified all the related documents on 16<sup>th</sup> December 2013. The company opted for a document audit. Two Control Union auditors were with the management team of PT. Gunung Pelawan Lestari at their head office in Jakarta on 16<sup>th</sup> - 17<sup>th</sup> December 2012 to finalise the findings of the pre-verification review and have further discussion and verification conducted.

It is the opinion of the Control Union Certifications auditors that PT Gunung Pelawan Lestari has complied with the RSPO New Planting Procedures enforced on 1<sup>st</sup> January 2010. Control Union Certifications confirmed that the assessment and plan are comprehensive, professional and compliant to the RSPO New Planting procedure.

Signed on behalf of Control Union Certifications



Mohd Rizal Kassim  
Lead Auditor

Date: 17<sup>th</sup> December 2013

## 2.2 Summary of the findings:

### 2.2.1. Excecutive Summary

PT. Gunung Pelawan Lestari (PT.GPL) has conducted HCV (High Conservation Value) Assessment carried out by Aksenta Consulting lead by Pupung Firman Nurwatha. Pupung Firman Nurwatha are an RSPO-accredited HCV (High Conservation Value) lead assessors. Aksenta Consulting carried out HCV (High Conservation Value) assessment January 2013 in PT. Gunung Pelawan Lestari (PT.GPL).

The scope of the HCV assessment in PT. Gunung Pelawan Lestari (PT.GPL) was carried out on 13.565 ha (INTI 3,882.69 ha and Plasma/KKPA 1,784.07 ha planted to date September 2013) within the boundary of the "Izin Lokasi". Aksenta have assessed HCV (High Conservation Value) comprehensively for PT. Gunung Pelawan Lestari (PT.GPL) using HCV The High Conservation Value Forest toolkit (ProForest, 2003) and Good Practice Guidelines for High Conservation Value Assessment: a Practical Guide for Practitioners and Auditors (ProForest, 2008), Consortium for Indonesia (2008) Guidelines for identification of HCV in Indonesia to comply with RSPO New Planting Procedure (NPP) and the Indonesian National Interpretation of RSPO Principles and Criteria (RSPO INA-NIWG, May 2008).

According to the Forest Area Designation Map and The Aquatic of Bangka-Belitung Islands Province (Ministry of Forestry, 2009), Permit location area of PT. GPL is outside Forest Area (commonly referred Other Usage Areas; APL). Nearby the forest area is Forest Production (HP) which is directly adjacent to the boundary of permit location PT. GPL in the north and west. Another HP area is located at three locations enclave which is located in the middle area of permit location, they are Airabik HP, Nyatoh HP, and Gunung Damar HP. Forest Protected Areas (HL) is found immediately adjacent to the east boundary of permit location. There is no conservation area around the permit location area of PT. GPL. Conservation area nearby is Gunung Maras Forest Conservation, located in Central Bangka regency, about 15 km south of the permit location area of PT. GPL.

The results of ground check found that the land cover and the land use in permit location area of PT.GPL consists of:

- Tin mining area.
- Land with acacia (local people call it 'kayu kertas').
- Palm oil plantations.
- Community gardens or fields.
- Secondary forest.
- Shrub.
- Settlements.

From the HCV (High Conservation Value) assessment it was found that the area consists of:

- Total Area HCV (ha) : 454,6 Ha
- Total Permit Location Area PT GPL (ha) : 13.565 Ha
- Total Area HCV (%) : 3,35%

## 2.2.2. Scope of SEIA and HCV Assessment

### a. General Data of the Company

Company Name	:	PT Gunung Pelawan Lestari
Company Address	:	<b>Head office</b> : Gedung Graha Aktiva, Lantai 10 Suite 1001, Jl. H.R Rasuna Said Blok X-1, Kav. 03 Jakarta 12950 <b>Regional office</b> : Dusun Pejem, Desa Gunung Pelawan, Kecamatan Belinyu, Kabupaten Bangka 33254
Deed of Establishment	:	No. 1 dated on 1 August 2003, Notary Alang, S.H.
Adjustment Article of Association	:	No. 01 dated on 18th June 2010 Ministry of law and human right
Capital Status	:	Foreign Investment (Penanaman Modal Asing , PMA)
Type of business	:	Oil Palm Plantation & Processing
Status of concession land and Permit	:	<ul style="list-style-type: none"> <li>• Permit location PT. Gunung Pelawan Lestari Decree of Bangka Regent No. 188.45/481/II/2010 dated May 5, 2010.</li> <li>• Permit Location PT. Gunung Pelawan Lestari Decree of Bangka Regent No. 188.45/974/II/2007 dated December 17, 2007.</li> <li>• Permit Location PT. Gunung Pelawan Lestari Decree of Bangka Regent No. 188.45/974/II/2007 dated December 17, 2007.</li> <li>• AMDAL (SEIA) by Governor of Bangka Belitung Decree No.188.44/195A/BAPEDALDA / 2008</li> <li>• Plantation Permit (Izin Usaha Perkebunan) Decree of Bangka Regent No.188.45/118/I-TNH/2004 dated September 20, 2004</li> </ul>
Contact person	:	Mr. Gunasekaran Uthiradam
Geographical Location	:	Dusun Pejem, Desa Gunung Pelawan, Kecamatan Belinyu, Kabupaten Bangka 33254
Surrounding Entities	:	
North	:	Desa Lubuk Lesung, Barisan Gunung Pelawan
South	:	Desa Silip dan Desa Mapur
West	:	Barisan Gunung Pelawan
East	:	Gunung Tuing

### b. Legal Documents

The permits that have been obtained by the company as mentioned above.

### c. Area and time-plan for new plantings

The proposed new planting area by PT Gunung Pelawan Lestari is in the location of Permitted Area (Izin Lokasi) in APL (area penggunaan lain), Plantation Permit (Izin Usaha Perkebunan) and also agreed by the land owners through the Free Prior Informed Consent Process (Report on Process of FPIC – Free Prior Informed Consent). Land development and planting of oil palm has started in 2006, however following the procedures of the RSPO New Planting Procedures (NPP), company must notify to RSPO.

**Table 1. Estimate of new plantings area at PT Gunung Pelawan Lestari**

Description	Estimate Planted area (±Ha)			Conservation Area - HCV (Indicative) (±Ha)	Unplanted (ha)	Total Allocated Area (±Ha)
	Estate (inti)	Smallholder	Total			
Area (Ha) +/-	3.882,69	1,784.07	<b>5,666.7*</b>	454.6	7,443.64	<b>13,565</b>

Note : \*) = planted area per September 2013

**Table 2. Estimate of new plantings area and time-plan for new planting at PT GPL**

Planting plan	2014	2015	2016	Total
Inti	745.00	823.50	725.16	2.293,66
Plasma (KKPA)	755.00	676.50	651.09	2.082,59
<b>Total</b>	<b>1,500</b>	<b>1,500</b>	<b>1,376.25</b>	<b>4.376,25</b>

## 2.2.3. Assessment Process and Procedures

### 2.2.3.1. SEI Assessment

#### Assessors and their credentials:

**Eko Cahyono**, He obtained his Master's degree from Sociology Department - Institut Pertanian Bogor (IPB) in 2012. He is also a researcher and facilitator of community empowerment in Sajogyo Institute since 2007. He has experienced in social and community assessment, especially in poverty, conflict, social act and politic.

**Gelar Satya Budhi**, He is graduated Master of Science in Community Development from University of Putra Malaysia. He is senior researcher on social economic and community development aspect, which is some commodities are plantation, food plants, horticulture, ranch and forestry. Ever collaborated in research of applied research and participatory action research with some national institution (Bappenas, Bank Indonesia Pusat, Bank

Indonesia Bandung, Kementrian Pertanian, Pemda DKI, IPB, Unpad) either or international (ICRAF, CIFOR, IFPRI, ACIAR, JBIC, ESCAP, IDRC). Active writing an article on some journals in Indonesian language and English about some topics, which is published by PSE-KP, UI and some universities. In teens articles release in some mass media like Kompas, Suara Pembaruan, Bisnis Indonesia, Suara Karya and Pikiran Rakyat. Conveying working paper on some seminars in Indonesia or abroad, like under one's belt by Asian Productivity Organization (APO). Some writes from his research published on book Improving Smallholder Farming Systems in Imperata Areas of Southeast Asia published with International. Since 2007 – 2009 become member of eight teams to help research of Agriculture Ministry. Now Gelar Satya Budhi engage in some Social Impact Assessment (SIA) and HCV activity in social and culture sector in Aksenta. His role in this Social Impact Assessment is as a Team Leader.

**Wahono**, He is a team leader of social impact assessment from Aksenta. He has graduated from Faculty of Agriculture – IPB and Certificate Course for Conservation Biology and People on the Landscape, Center of Environmental Research and Conservation (CERC), Columbia University, New York. He has experienced in socio ecology capital, sustainable livelihood and community empowerment.

### 2.2.3.2. HCV Assessment

#### Assessors and their credentials

The HCV assessment in the Permitted Area (Izin Lokasi) of PT Gunung Pelawan Lestari was carried out by the RSPO accredited assessor . The HCV assessment was conducted from 14th 22th January 2013 in the Permitted Area (Izin Lokasi) of PT Gunung Pelawan Lestari was carried by Aksenta, located at Jl. Gandaria VIII/10, Kebayoran Baru, Jakarta 12130; Telephone/fax: +62 21 739-6518, E-mail: aksenta@aksenta.com. Key consultants from Aksenta have been accredited and approved by RSPO. The team members are:

**Pupung Firman Nurawatha, (pupung@aksenta.com)**, Biology Scholar from Padjajaran University, Bandung. Get training about Fieldwork Techniques for Conservational Expeditions on year 2002 in London, UK. Experienced in wildlife research since 1990, expertise in Community Based on Biodiversity Assessment and managing a wildlife conservationist grouping in Bandung. HCV assessment studies in plantations sector and registered in RSPO Accredited HCV Assessor – Discipline Specialist in HCV 1, 2, and 3 Biodiversity and Conservation

**Robert HoralimanSinaga**, He has graduated from Meteorology Department, Institut Pertanian Bogor. He has experienced in GIS and remote sensing techniques for conservation and land use. Currently, he is an HCV Assessor for Aksenta and registered as an RSPO Approved HCV Assessor – Discipline Specialist in Environmental Services. In this assessment, he is responsible for ecosystem assessment (HCV 4)

**Andri Novi Hendrarto**, A Literary from Padjajaran University, Bandung with science culture literature and linguistic culture. Experienced in Participatory Action Research and Community Development. Participate as a consultant, facilitator and trainer in programs

such as Partnership Program for Development (YAPPIKA and CUSO), Building Institutions for Good Governance Conference (ICMA-USAID), Local Governance Support Program (USAID), Health Services Program (USAID) and Cities Poverty Eradication Programme. Involved in program and project management of natural resources such as Berau Forest Management Project, Berau Forest Bridging Project, South Central Kalimantan Production Forest Project, Multi stakeholder Forestry Programme and Forest Certification Training Project (TNC & WWF). Accredited by the RSPO as Discipline Specialist with specialization HCV 5 and 6. Contact: andri.novi@aksenta.com.

**Risa DesianaSyarif**, (risa@aksenta.com), finished Bachelor programme in Bogor Agriculture University (IPB) of Forest Management Department. Her is experienced and had skill of Spatial, like Remote Sensing and Geografis Information Systems (GIS). In this assessment, as GIS Specialist, spatial analysist and mapping of HCV areas.

### **2.2.3.3. Assessment Methods (data sources, collection, dates, program, and visited places)**

#### **SIA assessment Methods**

The SEIA Assessment (Social & Environment Impact Assessment) was done by Aksenta for 7 days dated 16-23 January 2013, consist of composition team, named: Eko Cahyo, Gelarsatya Budi and Wahyono as chairman team. The assessments were conducted by field observations, interviews, FGD (Focus Group Discussion) and document reviews.

Stages of the SIA assessment include:

1. Social rapid Assessment
2. Document reviews
3. Participatory mapping

Data collection method include:

1. Primary and secondary data reviews
2. Dialogues
3. Field Observations
4. Indepth Interviews
5. Triangulation

The methods used to analyze the social impacts and risks were qualitative using the tools of sustainable livelihood, RSPO Principles and Criteria, FPIC principles, national laws and regulations, and other applicable standards.

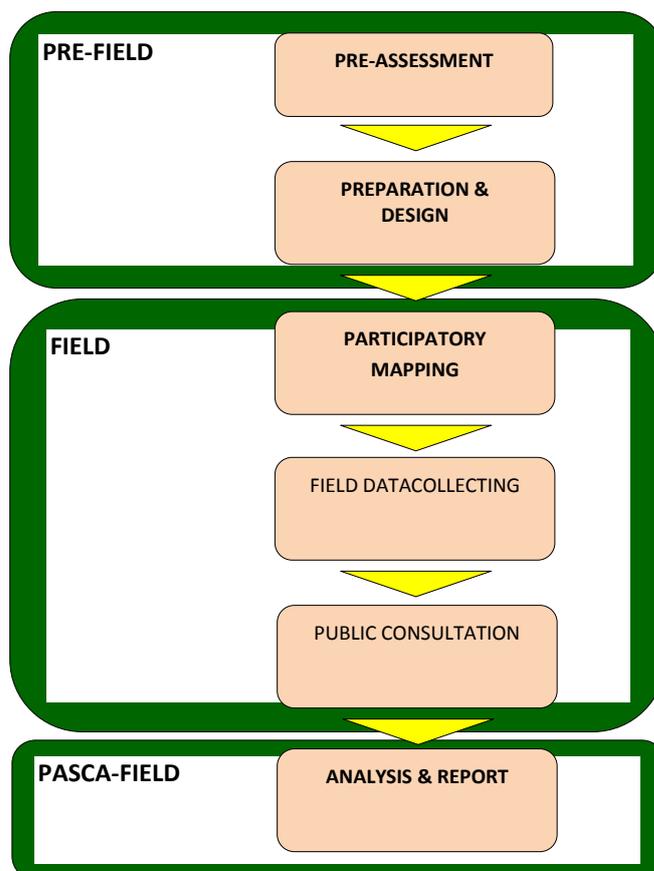
Public consultation was conducted on 22th january 2013 to obtain feedback from the findings of HCV and SEIA from various interested parties. Inputs from the public consultation are documented as evidence in the Final HCV and SEIA reports.

The Public Consultation was attended by Aksenta, PT. GPL employees, leaders of cooperatives (KKPA), community leaders, traditional leaders, village chiefs, district representatives, government agencies such as Agriculture and Forestry Departments, Department of Environment and other stakeholders.

**HCV Identifying Methods**

The HCV (High Conservation Value) assessor teams consisting of experts in Biodiversity, Environmental Services, Social and Cultural Rights and supported by GIS experts, collected data facilitated by staff from the plantation and assisted by surrounding village community. The SEIA (Social & Environment Impact Assessment) was also conducted together with the HCV (High Conservation Value) assessment and done in the same manner.

Identification of HCV (High Conservation Value) was generally done through a series of stages from pre-assessment and field survey to analysis of the final results. The stages of these activities can be seen briefly in the diagram below.



**Tabel 3. Assessment Process, Methodology and Data Achievement.**

Stages	Objective	Activity
<b>PRE - FIELD</b>		
<i>Pre-assessment and Preparation</i>	<ul style="list-style-type: none"> <li>- To Identify potential indications of the existence and attributes or elements of HCV</li> <li>- To Identify potential areas of HCV</li> <li>- To get better Understanding on the landscape context</li> <li>- To Know the issues of conservation and threats potential against HCV</li> <li>- To establish the methods, survey design, the study of implementation team, and time frame of field activity</li> </ul>	<ul style="list-style-type: none"> <li>- To collect data and initial information from the company regarding the status of development and management plant.</li> <li>- To collect data and initial information from secondary sources (reports, journals, books, statistical data, base maps) and resources.</li> <li>- To perform data analysis and spatial analysis</li> </ul>
<b>FIELD</b>		
<i>Opening meeting &amp; basic training on HCV</i>	<ul style="list-style-type: none"> <li>- To deliver the intention and the purposes of the HCV Assessment.</li> <li>- To obtain the data and additional information regarding the status of development and management plant.</li> <li>- To develop an understanding of unit management about HCV: background, aims and objectives, concepts, types of HCV, attributes or key elements, and methods of Identification</li> <li>- To establish a working team (HCV assessment team + unit management team as the counterpart ) and the agreed of work schedule</li> </ul>	<ul style="list-style-type: none"> <li>- Workshop with the company management unit.</li> <li>- Training for the company management unit.</li> </ul>
<i>Participatory Mapping</i>	<ul style="list-style-type: none"> <li>- To clarify the potential area of HCV as the pre-assessment result</li> <li>- To collect the additional information about the existence of the HCV attribute or element.</li> </ul>	<ul style="list-style-type: none"> <li>- Workshop with sources</li> </ul>
<i>Field Survey</i>	<ul style="list-style-type: none"> <li>- To verify the existence of the HCV attribute or element</li> <li>- To Identify the HCV area and mapping the boundaries of the area indicative of HCV.</li> <li>- Identify the threat and potential threats toward HCV.</li> </ul>	<ul style="list-style-type: none"> <li>- To check the field of land cover</li> <li>- Collecting the data through interviewing the triangulasi</li> </ul>
<i>Public Consultation</i>	<ul style="list-style-type: none"> <li>- To present the result of HCV identification to others (society, local governments, LSM)</li> <li>- To compile the additional information and clarifications regarding the existence of the HCV attribute or element and the threat or potential threat toward HCV.</li> </ul>	<ul style="list-style-type: none"> <li>- Workshop with key stakeholders</li> <li>- FGD with key stakeholders</li> <li>- Interview with sources</li> </ul>

	- To gather the input for the recommendations development and options for HCV management plan	
<i>Field Analysis &amp; Interim To present the temporary Conducting the interim report</i>	- Result of the activity field study.	- Interim report
<i>Closing meeting</i>	- To present the temporary result of HCV identification to unit management	- Presentation and discussion - Submit the interim report
<b>POST - FIELD</b>		
<i>Analysis &amp; Report</i>	- To present the HCV assessment in systematic format which meets the scientific principles, simple yet coherent and understandable by the management as the primary users report.	- Data analysis. - Spatial analysis - Report preparation

#### 2.2.4. Summary of Assessment Findings

##### SEI Assessment

From the results of the study, it was found that the presence of PT. GPL had created a positive impact on the livelihoods of the surrounding villagers who also viewed the activities of the company favorably.

Some of the positive impacts were:

- The construction of farm roads has facilitated the public access from and to their fields.
- Increase the community spirit toward gardening / rearing.
- Increase the extra income through employment opportunities of the local people for plantation development.
- The availability of the additional reserves of palm oil seeds from the construction of PT GPL.
- Commitment to respect the people's right toward the land.
- Extra income or monthly savings for members.
- Increase public knowledge of the organizational issues , particularly the cooperative organization
- Funds and material support for the surrounding communities PT GPL.
- Communication Establishment and relationships between PT GPL with the society.
- Employee status changing from BHL to PKWT felt by almost all respondents internally.

- The employee get the healthy benefits and free medical treatment at clinics or health centers outside the plantation.
- Employees get the benefit of leave maternity, allowance & leave during Hari Raya.

Strategic issues highlighted in the study include:

1. The emergence of the pros & Cons in several villages surrounding PT. GPL regarding the "polainti"-plasma.
2. There is no advantages of the empowerment community program both long-term and sustainable.
3. The persistence of the perceived poor awareness PT GPL on the society social issues.
4. The Plantation development & employee facility are still not complete yet at Air Rabik dusun, Gunung Muda Village. This issue makes the employees stay at Benak housing.
5. Working with low quality tools (easily broken), and repair or replace its own policies, perceived burdensome and hinder the work of employees.

#### **HCV Assessment Findings**

From the HCV(High Conservation Value) assessment it was found that the area consists of :

- |  |          |
|--|----------|
| - Total Area HCV (ha)                    | : 454,6  |
| - Total Permit Location Area PT GPL (ha) | : 13.565 |
| - Total Area HCV (%)                     | : 3,35%  |

**Table 4. Summary of HCV findings at PT. GPL.**

Description and HCV indicative area PT. Gunung Pelawan Lestari (PT.GPL).						
Aksenta		HCV area PT GPL				Description
ID	Tipe HCV	Estate	Divisi	Blok	Estate (Ha)	
1	6	GPE	Pelawan KKPA	C.06	0.007	Ta Pek Kong Kayudi Estate Gunung Pelawan. Praying area for the Tiong Hoa community at Kampung Parit 19 and Parit 14
2	4.1, 4.2	GPE	Pelawan Inti	B.13 , B.14, B.15	8.9	Tributary streams and vegetation cover at sempadannya at Gunung Pelawan Estate
3	4.1, 4.2	GPE	Pelawan Inti	B.17 , B.18	17.9	Vegetation at sempadannya has been useful as controlling erosion and sediments transported from the estate block.
4	1.4, 3, 4.1, 4.2	GPE	Pelawan Inti	C.16	2.6	The Hill behind the Gunung Pelawan Estate office, secondary forest cover, is refugummentilin.
5	1.2, 1.3, 1.4, 3, 4.1, 4.2	GME	Gunung Muda Inti	G.8 , G.9 , G.10 , G.11, G.12	226.5	Rows of hills of Gunung Damar at Gunung Muda Estate. This hilly area is a water catchment area which has a significant role in the hydrologycal system permit location area PT GPL and surrounding
6	1.2, 1.3, 1.4, 3, 4.1, 4.2	GPE	Benak KKPA	F.27 , F.28	5.4	Part of Gunung Condong which is located at Gunung Pelawan Estate. The cover on the slopes of this hill are secondary forests that are still in good condition.
		GME	Air Abik KKPA	G.24 , G.25, G.26 , G.27, G.28	39.6	
7	1.2, 1.3, 1.4, 3, 4.1, 4.2	GME	Air Abik KKPA	H.28, J.28	6	Small hill in the vicinity of the tin mines in the south of Duku river at Gunung Pelawan Estate.
			Air Abik Inti	J.28	0.5	
8	4.2	GPE	Benak KKPA	C.32	4.8	Forest fragments at the sempadan Duku River in the Gunung Pelawan estate. Vegetation cover in the riparian is water habitat, and it still serves as a controller morfoerotion of the riverside.
			Benak Inti	D.32 , D.34 E.33 ,E.34	17.1	
		GME	Air Abik Inti	F.33 , F.34	8.4	

9	4.1, 4.2	GPE	Benak Inti	E.38 , E.39	5.7	Forest fragments at the lower border creeks in the Gunung Pelawan Estate. Tributary streams are utilized to fill the small reservoir that is the source of water for residents in housing employees in The Gunung Estate.
		GME	Air Abik Inti	F.38	0.9	
10	1.3, 4.1, 4.2	GPE	Benak KKPA	C.44 , C.45	14	Marsh areas are still covered secondary the forest vegetation in the upper reaches of the Tengkalat river on the border Tuing Estate and Gunung Pelawan estate.
			Benak Inti	D.45	9.2	
		TGE	Tuing Inti	C.44 , C.45, C.46 , D.46, E.46	33.9	
			Mapur Inti	F.46 , F.47, F.48 , F.49, F.50, G.49, G.50	48.6	
11	6	TGE	Mapur Inti	G.49	0.08	Lubuk Kerang Graveyard/ Funeral area is called Aki Kerang Graveyard. Or for the new comers, they call it Graveyard Mbah kerang.
12	1.4, 3, 4.1	TGE	Mapur Inti	G.49	3.7	Bukit Karang and secondary forest vegetation on it. It is located in the hills around the new housing in the Tuing Estate. Secondary forest vegetation on the hill has a role as refugum 'mentilin', and also serves as an important sediment traps.
13	6	GPE	Benak KKPA	C.29 , C.30	0.9	Bukit Ijer. The Funeral area of Orang Lom at Kampung Benak, Dusun Pejem.
<b>TOTAL AREA HCV (Ha)</b>					<b>454.6</b>	
<b>TOTAL PERMIT LOCATION AREA PT. GPL (Ha)</b>					<b>13.565</b>	
<b>TOTAL AREA HCV (%)</b>					<b>3,35 %</b>	

## 2.2.6. Summary of Plans

### Development of HCV and SIA Management Plans

#### 1. Summary of Management and Mitigation Plan (SEIA)

No		Management Objective	Action Plan	PIC	Target
1	Social Relation	1. Doing the right approach and supported by social relations (informal) in the villages that have the potential for disputes.	1. Implementation of stakeholder consultation and outreach activities to communities and villages in Area plantation. 2. Available SOP Communication and Consultation. 3. Available SOP internal and External complaints. 4. Implementation of CSR activities on a regular basis to the community around the company. 5. Available SOP Community Development. 6. Available SOP the provision of assistance. 7. Acceptance of students for internships.	GM, SM, Estate Manager, RSPO Dept, Pemitra	2013, 2014
		2. Companies to establish communication with key stakeholders, especially the parties that exist in GunungMuda, to Eliminate barriers relations, without having carrying out to entry on the company's operations and improving the quality of field of partnership team (humas) or public relations to build social relationships.			
		3. To establish communication with the various ethnic and religious Mapur village to avoid the negative perception that companies pay more attention to one group than the other groups.			
		4. Develop and improve the partnership framework (community development) with emphasis on the needs and development of the community.			
2	Internal Interaction	1. Identify all policies and regulations of country and company related of employment, educating employees with the knowledge and understanding of the policies and regulations. Implement policies and SOP for the various rules in the company's operations are oriented to the safety and welfare of employees.	1. Available Company Policies. 2. Available SOP implementation of laws and regulations. 3. Available SOP K3, SOP Operation or general, SOP Agronomy. 4. Training K3, HCV/environment, agronomy, technical, administration, SOP and policies for all employees.	GM, SM, Estate Manager, RSPO Dept, Pemitra	2013, 2014
		2. Encourage and facilitate the strengthening of trade unions and direct it on a positive goal to improve the welfare of workers and support company.			
		3. Cooperation with trade unions in developing communications forums with employees to obtain advice and suggestions for improvement related work processes, employee complaints and feedback of information and decisions of the company.			
			1. Form trade unions and registered to the department concerned. 2. Have a meeting between trade union officials with the company. 3. Conduct training, socialization, briefing and meeting members of the cooperative. 4. Implementing and documenting the	GM, SM, Estate Manager, RSPO Dept, Pemitra	2013, 2014

	<p>4. Companies provide technical cooperative management training opportunities to improve the performance of cooperative management, especially in managing the interests of cooperative members.</p> <p>5. Company facilitate the strengthening of co-operative in accordance with the principles and standards, facilitate the development of systems and procedures of management and internal controls cooperative and execution of the Annual Meeting of Members (RAT).</p> <p>6. Encourage the formation of employees cooperative to support the needs of employees in both the daily needs or credit facilities for employees.</p>	<p>implementation and activities of the Annual Meeting of Members (RAT) that discusses the development of cooperatives.</p>		
	<p>7. Improve support facilities / work equipment and support of employee welfare such as, clinics for employees, improved child care facilities, improving the complaints mechanism.</p>	<ol style="list-style-type: none"> <li>1. Distribution of working tools on a regular basis and documented such as "Dodos", rickshaw, Personal protective Equipment (PPE).</li> <li>2. In collaboration with the health center (puskesmas) close to the company.</li> <li>3. Making child daycare provided at the estate.</li> <li>4. Providing Internal and External Complaints Book.</li> <li>5. Available Internal and External Complaints SOP.</li> <li>6. Development / improvement program of housing.</li> <li>7. Availability child care facilities.</li> </ol>	<p>GM, SM, Estate Manager, RSPO Dept</p>	<p>2013, 2014</p>
	<p>8. Together with the "jamsostek", socializing functions and benefits of labor warranty insurance for employees so that insurance 'premi' can optimize its benefits.</p>	<ol style="list-style-type: none"> <li>1. Register all workers to become members JAMSOSTEK.</li> </ol>	<p>GM, SM, Estate Manager.</p>	<p>2013</p>

## 2. Summary of Management and Mitigation Plan (HCV)

Description and Indication area of HCV PT. Gunung Pelawan Lestari (PT.GPL).									
Aksenta		HCV PT GPL				Descriptions	Action Plan	PIC	Target
Indeks	Elemen HCV	Estate	Divisi	Blok	Estate (Ha)				
1	6	GPE	Pelawan KKPA	C.06	0.007	Ta Pek Kong Kayudi at Gunung Pelawan Estate. Praying area for the Tiong Hoa community at Kampung Parit 19 and Parit 14	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- Mapping the location of HCV</li> <li>- External and internal environment of HCV socialization</li> <li>- Create and Maintain the clear boundary location 6 HCV participatory SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual
2	4.1, 4.2	GPE	Pelawan Inti	B.13 , B.14 , B.15	8.9	Tributary streams and vegetation cover at "sempadannya" at Gunung Pelawan Estate.	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- Mapping the location of HCV</li> <li>- External and internal environment of HCV socialization</li> <li>- Manufacture of riparian</li> <li>- No spraying herbicides, pesticides in the catchment area</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> <li>- Planting / greening</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual

3	4.1, 4.2	GPE	Pelawan Inti	B.17 , B.18	17.9	Vegetation at sempadannya has been useful as controlling erosion and sediments transported from the estate block.	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- Mapping the location of HCV</li> <li>- External and internal environment of HCV socialization</li> <li>- Manufacture of riparian</li> <li>- No spraying herbicides, pesticides in the catchment area</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> <li>- Planting / greening</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual
4	1.4, 3, 4.1, 4,2	GPE	Pelawan Inti	C.16	2.6	The Hill behind the Gunung Pelawan Estate office, secondary forest cover, is refugum mentilin.	<ul style="list-style-type: none"> <li>-Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- External and internal environment of HCV socialization</li> <li>- Wildlife inventory and monitoring training</li> <li>- Wildlife conflict mitigation training</li> <li>- Creating flow chart mechanisms that protected animals</li> <li>- Mapped Plot / Transect Line</li> <li>- Monitoring Wildlife</li> <li>- Mapping Location of HCV</li> <li>- Manufacture of riparian</li> <li>- No spraying herbicides, pesticides in the catchment area</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> <li>- Planting / greening</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual

5	1.2, 1.3, 1.4, 3, 4.1, 4.2	GME	Gunung Muda Inti	G.8 , G.9 , G.10 , G.11 , G.12	226.5	Rows of hills of Gunung Damar at Gunung Muda Estate. This hilly area is a water catchment area which has a significant role in the hydrological system permit location area PT GPL and surrounding	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- External and internal environment of HCV socialization</li> <li>- Wildlife inventory and monitoring training</li> <li>- Wildlife conflict mitigation training</li> <li>- Creating flow chart mechanisms that protected animals</li> <li>- Mapped Plot / Transect Line</li> <li>- Monitoring Wildlife</li> <li>- Mapping Location of HCV</li> <li>- Manufacture of riparian</li> <li>- No spraying herbicides, pesticides in the catchment area</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> <li>- Planting / greening</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Contin ual
6	1.2, 1.3, 1.4, 3, 4.1, 4.2	GPE	Benak KKPA	F.27 , F.28	5.4	Part of Gunung Condong which is located at Gunung Pelawan Estate. The cover on the slopes of this hill are secondary forests that are still in good condition.	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- External and internal environment of HCV socialization</li> <li>- Wildlife inventory and monitoring training</li> <li>- Wildlife conflict mitigation training</li> <li>- Creating flow chart mechanisms that protected animals</li> <li>- Mapped Plot / Transect Line</li> <li>- Monitoring Wildlife</li> <li>- Mapping Location of HCV</li> <li>- Manufacture of riparian</li> <li>- No spraying herbicides, pesticides in the catchment area</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Contin ual
		GME	Air Abik KKPA	G.24 , G.25 , G.26 , G.27 , G.28	39.6				

							<ul style="list-style-type: none"> <li>on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> <li>- Planting / greening</li> </ul>		
7	1.2, 1.3, 1.4, 3, 4.1, 4.2	GME	Air Abik KKPA	H.28 , J.28	6	Small hill in the vicinity of the tin mines in the south of Duku river at Gunung Pelawan Estate.	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- External and internal environment of HCV socialization</li> <li>- Wildlife inventory and monitoring training</li> <li>- Wildlife conflict mitigation training</li> <li>- Creating Flow chart mechanisms that protected animals</li> <li>- Mapped Plot / Transect Line</li> <li>- Monitoring Wildlife</li> <li>- Mapping Location of HCV</li> <li>- Manufacture of riparian</li> <li>- No spraying herbicides, pesticides in the catchment area</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> <li>- Planting / greening</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual
			Air Abik Inti	J.28	0.5				
8	4.2	GPE	Benak KKPA	C.32	4.8	Forest fragments at the sempadan Duku River in the Gunung Pelawan estate. Vegetation cover in the riparian is water habitat , and it still serves as a controller morfoerotion of the riverside.	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- External and internal environment of HCV socialization</li> <li>- Mapping the location of HCV</li> <li>- Manufacture of riparian</li> <li>- No spraying herbicides, pesticides in the catchment area</li> <li>- SOP Management and monitoring HCV ( High</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual
			Benak Inti	D.32 , D.34 E.33 ,E.34	17.1				

		GME	Air Abik Inti	F.33 , F.34	8.4		<ul style="list-style-type: none"> <li>- Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> <li>- Planting / greening</li> </ul>		
9	4.1, 4.2	GPE	Benak Inti	E.38 , E.39	5.7	Forest fragments at the lower border creeks in the Gunung Pelawan. Tributary streams are utilized to fill the small reservoir that is the source of water for residents in housing employees in The Gunung Pelawan Estate.	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- Mapping the location of HCV</li> <li>- External and internal environment of HCV socialization</li> <li>- Manufacture of riparian</li> <li>- No spraying herbicides, pesticides in the catchment area</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> <li>- Planting / greening</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual
		GME	Air Abik Inti	F.38	0.9				
10	1.3, 4.1, 4.2	GPE	Benak KKPA	C.44 , C.45	14	Marsh areas are still covered secondary the forest vegetation in the upper reaches of the Tengkalat river on the border Tuing Estate and GunungPelawan Estate.	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- External and internal environment socialization</li> <li>- Wildlife inventory and monitoring training</li> <li>- Wildlife conflict mitigation training</li> <li>- Creating flow chart mechanisms that protected animals</li> <li>- Mapped Plot / Transect Line</li> <li>- Monitoring Wildlife</li> <li>- Mapping Location of HCV</li> <li>- Manufacture of riparian</li> <li>- No spraying herbicides, pesticides in the</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual
			Benak Inti	D.45	9.2				
		TGE	Tuing Inti	C.44 , C.45 , C.46 , D.46 , E.46	33.9				

			Mapur Inti	F.46 , F.47 , F.48 , F.49 , F.50, G.49 , G.50	48.6		<ul style="list-style-type: none"> <li>catchment area</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> <li>- Planting / greening</li> </ul>		
11	6	TGE	Mapur Inti	G.49	0.08	<p>LubukKerang Graveyard/ Funeral area is called Aki Kerang Graveyard. Or for the new comers, they call it Graveyard Mbahkerang.</p>	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- Mapping the location of HCV</li> <li>- External and internal environment of HCV socialization</li> <li>- Create and Maintain the clear boundary location 6 HCV participatory</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual

12	1.4, 3, 4.1	TGE	Mapur Inti	G.49	3.7	<p>Bukit Karang and secondary forest vegetation on it. It is located in the hills around the new housing in the Tuing Estate. Secondary forest vegetation on the hill has a role as refugium 'mentilin', and also serves as an important sediment traps.</p>	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- External and internal environment socialization</li> <li>- Wildlife inventory and monitoring training</li> <li>- Wildlife conflict mitigation training</li> <li>- Creating Flow chart mechanisms that protected animals</li> <li>- Mapped Plot / Transect Line</li> <li>- Monitoring Wildlife</li> <li>- Mapping Location of HCV</li> <li>- Manufacture of riparian</li> <li>- No spraying herbicides, pesticides in the catchment area</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> <li>- Planting / greening</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Contin ual
13	6	GPE	Benak KKPA	C.29 , C.30	0.9	<p>Bukit Ijer. The Funeral area of Orang Lom at Kampung Benak, Dusun Pejern.</p>	<ul style="list-style-type: none"> <li>- Installation HCV sign board</li> <li>- Handling HCV sign board</li> <li>- HCV Patrol</li> <li>- Mapping the location of HCV</li> <li>- External and internal environment of HCV socialization</li> <li>- create and Maintain the clear boundary location 6 HCV participatory</li> <li>- SOP Management and monitoring HCV ( High Conservation Value)</li> <li>- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)</li> <li>- Identify threats and sources of threats to the existence of HCV</li> </ul>	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Contin ual
<b>TOTAL AREA HCV (Ha)</b>					<b>454.6</b>				
<b>TOTAL PERMIT LOCATION AREA PT. GPL (Ha)</b>					<b>13.565</b>				
<b>TOTAL AREA HCV (%)</b>					<b>3.35%</b>				

### Stakeholders consultation

The process of the HCV and SIA development and preparation of management plans and monitoring PT Gunung Pelawan Lestari involved relevant stakeholders such as Agriculture and Forestry Department District of Bangka, Department of Environment District of Bangka, District and Village Administration Heads (Camat, Kepala Desa, BPD), Cooperatives (KKPA) management representatives and members, Heads of local village norms and customs, Company employees and contractors.

Consultation with the relevant stakeholders to provide opportunities for communication and sharing the informations/opinion/suggestions between the PT Gunung Pelawan Lestari and the workers, contractors, suppliers, smallholders (plasma), consumers, government agencies and communities to move forward for the benefit and common progress. This is also part of the process of free, prior and informed consent procedures to ensure that there is a balance in the social and environmental harmony in the development of the oil palm planting project between PT Gunung Pelawan Lestari and the local communities, the relevant government agencies, concerned stakeholders.

The Stakeholders' Consultation was held on 22<sup>nd</sup> January 2013 in meeting room PT GPL attended by 40 person.

#### 2.2.7. SIA Management Plan

##### Strengthening Communication and Social Relationships with Communities

- Companies to establish communication with key stakeholders, especially the parties that exist in Gunung Muda, to Eliminate barriers relations, without having carrying out to entry on the company's operations and improving the quality of field of partnership team (Pemitra) or public relations to build social relationships.
- To establish communication with the various ethnic and religious Mapur village to avoid the negative perception that companies pay more attention to one group than the other groups.

##### Land Acquisition Program

- Implementation of stakeholder consultation and outreach activities to communities and villages in Area plantation.
- Establish and implement SOP internal and External complaints.
- Establish and implement SOP land compensation

##### CSR in the Corporate Environment Program

- Implementation of CSR activities on a regular basis to the community around the company

- Establish and implement SOP Community Development
- Establish and implement SOP the provision of assistance.
- Acceptance of students for internships

Partnership Program in Community Economic Development around the company

- Develop and improve the partnership framework (community development) with emphasis on the needs and development of the community.

#### **2.2.8. HCV Management Plan.**

Plan for HCV Monitoring and Regular Review of Data

- Establish and implement SOP Management and monitoring HCV ( High Conservation Value)
- Wildlife monitoring (3 times a year)
- HCV area monitoring (every month)

Management and mitigation plans for threats to HCV areas.

- Establish and implement SOP Management and monitoring HCV ( High Conservation Value)
- Identify threats and sources of threats to the existence of HCV
- External and internal environment of HCV socialization
- Installation HCV sign board
- External and internal environment of HCV socialization
- Creating flow chart mechanisms that protected animals
- No spraying herbicides, pesticides in the catchment area
- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)

Management plans to enhance or maintain conservation values of identified HCV areas

- Establish and implement SOP Management and monitoring HCV ( High Conservation Value)
- Maintain of riparian
- Planting / greening

### 2.2.9. Development Plan

The total area allocated in the Plantation Permit (Izin Usaha Perkebunan, IUP) is  $\pm$  13,565 ha. No planting area will be carried out in HCV/Conservation area. The HCV management plan has been developed for these areas. The net area for cultivation of oil palm is  $\pm$  13,110.4 ha (Include Infrastructures). The balance areas left out of oil palm planting are  $\pm$  454.6 ha (3.35%) of Conservation area - HCV areas (indicative). 40 % of the land (or  $\pm$  5,426 ha) will be allocated to development of smallholder cooperative scheme. The other 60 % of planted areas (or  $\pm$  8.139 ha) will be under the estates or inti. Until September 2013, planted area are 5.666,76 ha (since year 2006).

As part of the process of free, prior and informed consent (FPIC), the management will ensure that there is participation in the social and environmental harmony in the development of the oil palm planting project by PT Gunung Pelawan Lestari, mainly for development of Small holder cooperative scheme. Consultation with the relevant stakeholders is also to provide opportunities for communication and sharing the informations/opinion/suggestions between the PT Gunung Pelawan Lestari and the affected stakeholders to move forward for the benefit and common progress. PT Gunung Pelawan Lestari has established standard operating procedures for land acquisition and compensation procedures based on the principle of free, prior and informed consent. The company also has established the complaint and grievance procedures so that the problem solving process is carried out through discussion and mutual deliberation.

### 3. Formal signing off of the Internal Responsibility

<b>3.1 Signing off by the assessor of the certification body.</b>	
Name	Mohd Rizal Kassim
Position	Lead Auditor
Signature	
Date	17 <sup>th</sup> December 2013
<b>3.2 Acknowledgement of internal responsibility by PT Gunung Pelawan Lestari.</b>	
<b>I the undersigned, being the legal representative of the inspected company, agree with the contents of this report.</b>	
Comments: The CUC assessment findings and conclusion are acknowledged and accepted.	
Name:	Mr. Gunasekaran Uthiradam
Position:	Head of Operation Agronomy Sumatera
Signature:	
Date:	18 <sup>th</sup> December 2013

Abbreviation :

AMDAL	Analisis Mengenai Dampak Lingkungan (Analysis on Environmental and Social Impact Assessment)
CITES	Convention on International Trade in Endangered Species of Wild Fauna and Flora
CU	Control Union
DISBUN	Dinas Perkebunan (Plantation Department of Region)
DISHUT	Dinas Kehutanan (Forestry Department of Region)
DPRD	Dewan Perwakilan Rakyat Daerah (House of Representative of Region)
FGD	Focus Group Discussion
FPIC	Free Prior & Informed Consent
GIS	Geographical Information System
GPS	Global Positioning System
HCV	High Conservation Value
IUP	Ijin Usaha Perkebunan (Plantation Operational Permit)
KLH	Kementrian Lingkungan Hidup (Environmental Ministry)
NGO	Non-Governmental Organization
NPP	New Planting Procedure
P&C	Principle and Criteria
PT	Perseroan Terbatas (Limited Company)
RKL	Rencana Pengelolaan Lingkungan Hidup (Environmental Management Plan)
RPL	Rencana Pemantauan Lingkungan Hidup (Environmental Monitoring Plan)
RSPO	Roundtable on Sustainable Palm Oil
SEIA	Social Environmental Impact Assessment (AMDAL)
SIA	Social Impact Assessment
SOP	Standard Operating Procedure
UKL	Upaya Pengelolaan Lingkungan Hidup (Environmental Management Effort)
UPL	Upaya Pemantauan Lingkungan Hidup (Environmental Monitoring Effort)